

CABIN CREW ASSOCIATIONS IN SAS NORWAY, NKF AND SNK, HAVE CHOSEN TO GO ON STRIKE

After two days of mediation by the National Mediator's office, SAS has unfortunately not reached an agreement with the two Cabin Crew Associations in Norway, NKF and SNK, and they have chosen to strike as of this morning, August 23. It is SAS' ambition to return to mediation so that we can reach a solution as soon as possible. The negotiations are part of a planned Collective Bargaining Agreement (CBA) renewal.

Our priority right now is to minimize disruptions to our traffic program and support our customers with rebookings and information.

While a limited number of flights are impacted by this strike and most flights will operate as planned, we advise passengers to check <u>flysas.com</u> for updates before making their way to the airport.

We deeply apologize for the inconvenience caused and we are working very hard to resolve this situation quickly.

We believe that it is possible to find a solution that is both attractive for our Norwegian cabin crew, and at the same time ensure the company's competitiveness.

Despite SAS, while under bankruptcy protection, having gone to great lengths to meet the cabin crew in terms of pay and working hours, we have not reached an agreement. It is also important to note that the Company is in the final stretches of its reconstruction process, and the effect of this strike has to be analyzed.

For more information, please contact:

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SAS, Scandinavia's leading airline since 1946, operates from its principal hub at Copenhagen Airport (CPH), complemented by hubs in Oslo (OSL) and Stockholm (ARN).

Our mission is to connect Scandinavia with the world and the world with Scandinavia. Each year, SAS serves more than 25 million passengers and transports 55 tons of cargo to 135 destinations across Europe, the USA, and Asia. With a passionate workforce of over 10,000 colleagues, we collaborate with partners and customers to drive transformative changes in aviation. We are committed to achieving netzero emissions by 2050, embodying the visionary spirit of our founders: "To move from the old to what is about to come, is the only tradition worth keeping". Innovation and societal progress are at the heart of everything we do.

For more information, visit our website at <u>www.flysas.com</u> or follow us on social media for the latest updates and promotions.